

# NURSING FOCUS

Official Publication of the Indiana State Board of Nursing

• October 2007 • VOLUME 3 • NUMBER 3 •

A photograph of two nurses, one young and one older, smiling and holding a clipboard. The young nurse is on the left, wearing light green scrubs, and the older nurse is on the right, wearing blue scrubs with a red stethoscope. They are standing in a hospital setting with a blurred background.

**New Board Members**

**Indiana State Nurses  
Assistance Program**



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it all before...*



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## Professional Licensing Mission Statement

To provide efficient and effective administrative support services to Indiana's professional licensing boards and commissions in order to facilitate the delivery of competent consumer services by regulated professionals to the citizens of Indiana. To provide an expedient licensing process for regulated professionals by maintaining a climate that fosters the growth of commerce while ensuring the health, safety and welfare of the citizens of our great state.

**Frances L. Kelly**  
Executive Director

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**Circulation includes over 100,000 licensed nurses and student nurses in Indiana**

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**Indiana State Board of Nursing**  
Indiana Professional Licensing Agency  
Indiana State Board of Nursing  
Indiana Government Center South Building  
402 West Washington Street, Room W072  
Indianapolis, IN 46204

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# NEW BOARD MEMBERS

I would like to thank the following board members for all of their hard work and dedication to the Indiana State Board of Nursing. The work is very time consuming to which they get almost no compensation or recognition. Indiana is a much safer place because of them.

Janis Shook, LPN	Terre Haute, IN	Served 2000-2007
Darla Jones, LPN	Holton, IN	Served 2000-2007
Mervin Helmuth, RN	Goshen, IN	Served 2001-2007
Traci Little, JD		
Consumer Member	Indianapolis, IN	Served 2001-2007
Susan Dye, RN	Evansville, IN	Served 2003-2007
Laurie Peters, RN	Kokomo, IN	Served 2000-2007
Ann Parker, RN	Plainfield, IN	Served 2003-2007

I would like to welcome and congratulate the new members that were recently appointed to the Board by Governor Daniels. Board members make a major contribution to the citizens of Indiana through their public service and willingness to work long hours to protect health and safety

Scott Johns, RN	Fort Wayne, IN	Appointed June 2007
Ann Ogle,		
Consumer Member	Columbus, IN	Appointed June 2007
Jerry Burghduff, LPN	Rome City, IN	Appointed June 2007
Lynda Narwold, RN	Kokomo, IN	Appointed Oct 2007
Connie McIntosh, RN	Muncie, IN	Appointed Oct 2007
Marcia Laux, RN	Bloomington, IN	Appointed Oct 2007



*There is still an LPN position vacant.*

Stay tuned for the next *Nursing Focus* where you will "get to know" your Board Members.

For more information on how to become a board member, please see the Governor's website at

<http://www.in.gov/ai/appfiles/boards/>

## NEW BOARD DIRECTOR

Tonja Thompson recently left our office to pursue new endeavors and I am pleased to announce that **Sean Gorman** has accepted the position and will begin on October 15, 2007, as Director of the Indiana State Board of Nursing. Sean is a lifelong Indiana resident and a career public servant who has been employed by the state, on and off, since 1999. He began his professional career in the Department of Natural Resources, where his responsibilities included education, public outreach, and internal training. With the DNR, he communicated flood risk information and state and federal requirements for development in flood prone areas to engineers, surveyors, and local elected officials. After a three year absence, during which he attended law school, he returned to state government in 2005 with the Indiana Department of Environmental Management, writing air quality regulations and identifying and involving stakeholders in the rule making process. At IDEM, Sean was Indiana's expert on outdoor wood boiler issues and contributed in national discussion on the creation of health based regulations for the devices. Sean holds a Bachelor of Science in Public Affairs and a Juris Doctorate, both from Indiana University. He lives in Bloomington with his wife, their four children, and an ever-changing assortment of family pets.



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# Indiana State Nurses Assistance Program: ISNAP

## Protecting the Public While Saving Careers

Call For Assistance - (317) 295-9862 or (800) 638-6623

An unsettling statistic, relevant to nursing, is that alcohol and drug abuse have become the third highest preventable health problem in the US.

It is known that nurses and other health care professionals are not exempt from this health crisis. Not only do we, as nurses, need to be aware of these statistics so we can safely care for our patients, but also for our staff members and ourselves.

Conservative estimates, nationally, suggest that somewhere between 7 to 10 percent of the American population is addicted to alcohol or other drugs. Many researchers believe the figure to be much higher, reaching nearly twenty percent. Accurate statistical numbers are difficult to obtain, as addiction is a highly stigmatized disease; the addicted person feels tremendous shame and tends to hide.

The impact of a person's addiction is felt directly AND upon everyone else in their sphere. Family, friends and co-workers are negatively affected. With the impaired nurse, it is patient safety with which we are most concerned. In nursing, the primary concern is for the patient. We cannot accurately determine the actual costs of patient care errors which are caused by impaired nurses.

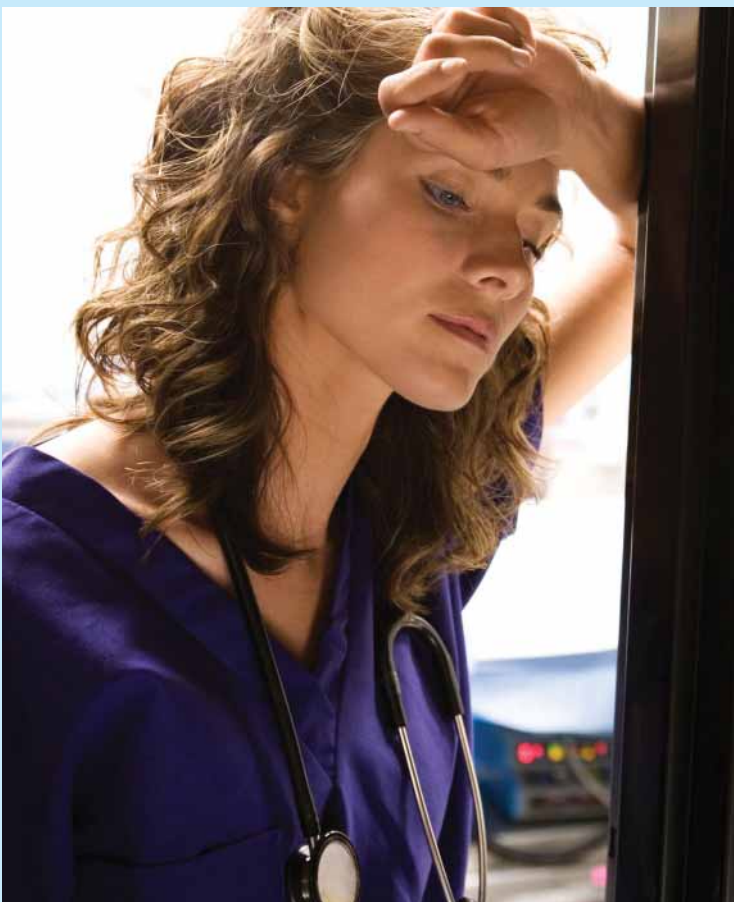
Some experts in recovery suggest that these estimates are higher than for the general population; due perhaps to nurses' ready access to controlled substances, as well as the increased stress on today's nurses. The good news is that for those who decide to undergo treatment, a successful recovery is possible.

- Chemical Dependency is a primary, chronic and progressive disease and is not a moral issue.
- Untreated substance abuse is a quality-of-life threatening illness with potentially fatal consequences.
- Successful rehabilitation is possible with appropriate treatment and support.

Nurses care for others, that is who we are. A nurse, who becomes impaired due to the abuse of alcohol and other drugs, deserves the care and support offered to any chronically ill patient. Addiction is a disease process. And as an illness, substance use disorders have identifiable symptoms and predictable outcomes, unless treated. Nurses frequently do not seek treatment for alcohol and other drug problems because of their fear of exposure, possible loss of employment and the judgment of their peers. As a profession, it is in our collective best interest to help impaired nurses achieve recovery.

### Consumer Protection

Identification, intervention and appropriate treatment leading to rehabilitation create safer work environments for both our patients, as well as the staff. It is ISNAP's primary purpose to ensure public safety. ISNAP is governed by the Indiana State Board of Nursing. Indiana statutes direct the monitoring and facilitation of the recovery of Indiana Nurses who have a DSM-IV diagnosis of >>>



# University Hospital



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University Hospital offers competitive wages and benefits. Some of our benefits include:

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Please contact **Human Resources at 502-562-3156** for information on openings for **RN's** or visit our web site at **[www.UofLHealthcare.org](http://www.UofLHealthcare.org)** for a list of openings.

## Creating The Knowledge To Heal

a proud member of **UofL Health Care**

continued from page 6

Substance Use Abuse or Dependency. The preservation of Indiana's nurse resources is a vital concern for us.

It is a nurses' ethical, professional and legal responsibility, in Indiana, to help identify impaired colleagues to ensure patient/client safety. Some health care systems have policies and procedures in place, which aid in reporting and helping impaired colleagues. If your facility does not have such a process in place, our Program Director can present an in-service at your location. Detection and treatment protects the rights of the patient, the impaired nurse and the employer.

The disease of addiction has observable, predictable symptoms and outcomes, which may be fatal if left untreated. Addiction is caused by the interaction of biological, psychosocial and environmental factors. As with other chronic diseases, treatment is effective, but there is no cure for addiction. The person remains at lifelong risk for relapse. Total abstinence from all psychoactive substances is essential to maintain sobriety. Continual self-care planning is an integral component of monitoring; including ongoing involvement with 12-Step recovery groups such as Alcoholics Anonymous, Narcotics Anonymous and Nurse Support Meetings.

### How and When to Report

Feel free to call ISNAP at any time to get more information or to get your questions answered about suspected impairment. You may also request from us a short in-service educational program by one of our staff for your facility.

If you suspect you have a problem, you may call anytime. By contacting ISNAP yourself, you will eliminate the difficulties of a public hearing of your case before the Board of Nursing. Subsequently, by entering into a monitoring agreement with ISNAP and remaining in complete compliance, you preserve your license to practice nursing.

Any citizen, patient, family member, nurse or administrator may report instances of impairment to either the Attorney General's office or to ISNAP. By Indiana statute, licensed practical and registered nurses are required to report impairment. Rule 2. Rule 3. Additionally, registered nurses are ethically required to take action, as directed by the American Nurses Association's Code of Ethics, provisions 2 & 3, 5 & 9.

You may call ISNAP during the hours of 7:30 a.m. to 4:30 p.m. Monday to Friday at (317) 295-9862 or (800) 638-



The disease of addiction has observable, predictable symptoms and outcomes, which may be **fatal** if left untreated

6623; or if you are experiencing an emergency, you can contact our emergency beeper, (317) 554-7872, for help.

Help is available. Recovery from addiction is possible. Intervention and treatment do make a difference and help to return a nurse to good health and a safe nursing practice.

When you call us, you will be asked to provide details concerning the incident, the name of the nurse and if you know it, his or her address, phone number and place of employment. You will be asked to provide your name and contact information. Your information remains confidential during the investigation and is only divulged to the Attorney General's Office if proceedings are undertaken.

Education. In addition, ISNAP welcomes the opportunity to come speak to any organization or facility. Education and awareness are the first step into preventing drug/alcohol abuse.

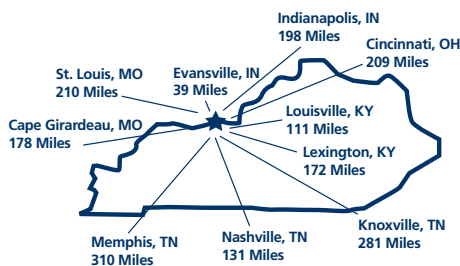




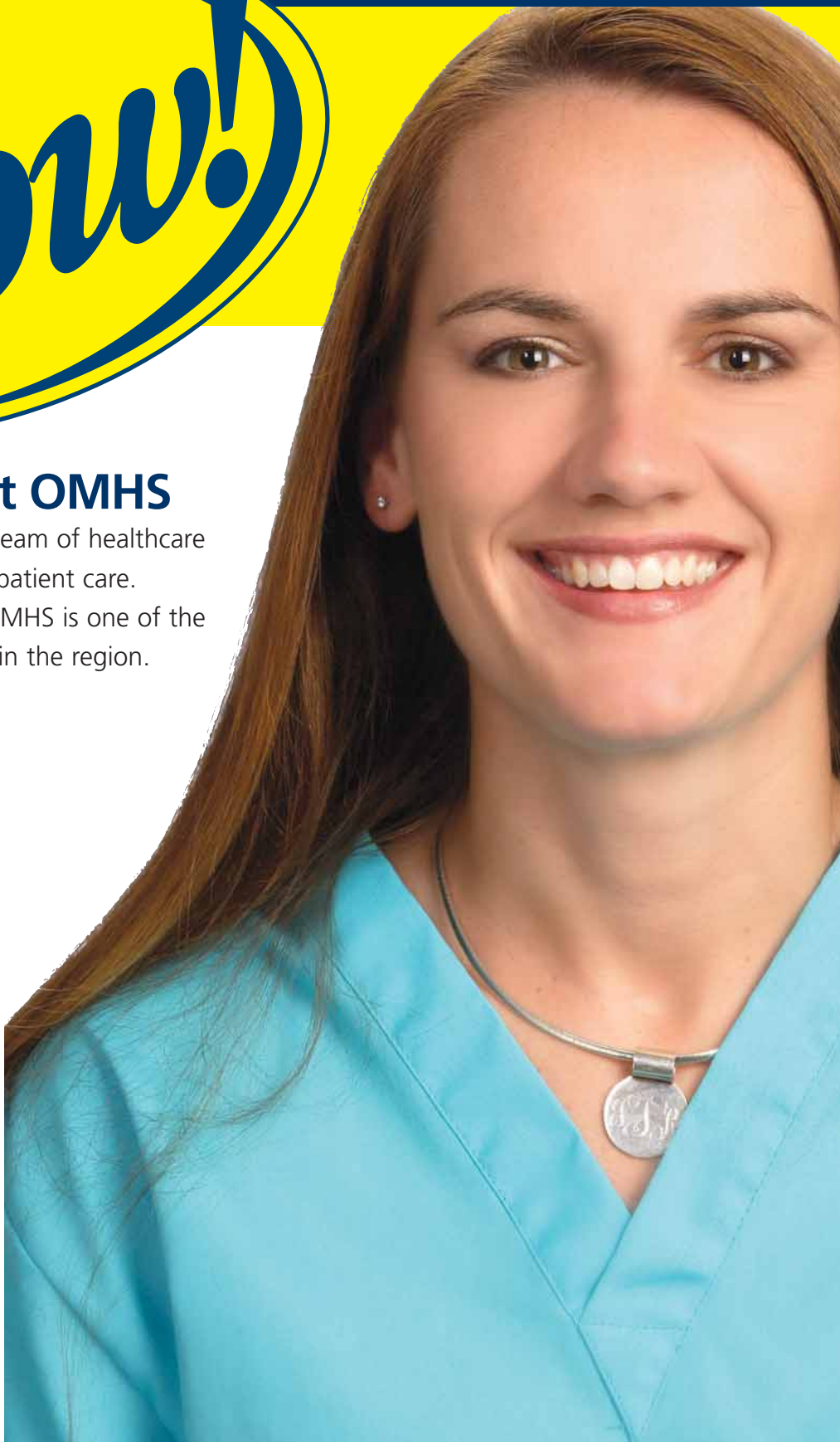
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June 28, 2007

Your Registered Nurse license, number 28000000A, pocketcard is enclosed. Your license will expire 10/31/2007. Please review your pocket card below and report any incorrect information to our office.

### IMPORTANT LICENSURE INFORMATION

**ADDRESS CHANGE** - It is your responsibility to notify the Agency in writing of any change of address. You may also send an e-mail to the Nursing Group at [pla2@pla.in.gov](mailto:pla2@pla.in.gov)

**NAME CHANGE** - A name change request must be accompanied by a legal name change document or you may request a *Name Change Affidavit* form by contacting our office at (317) 234-2043.

**LICENSE VERIFICATION** - Indiana license verifications are now processed through NURSYS. If you do not have a NURSYS form you can obtain one off of our website a form or apply on-line at [www.nursys.com](http://www.nursys.com) or contact our office for one. (We no longer process verifications through our office).

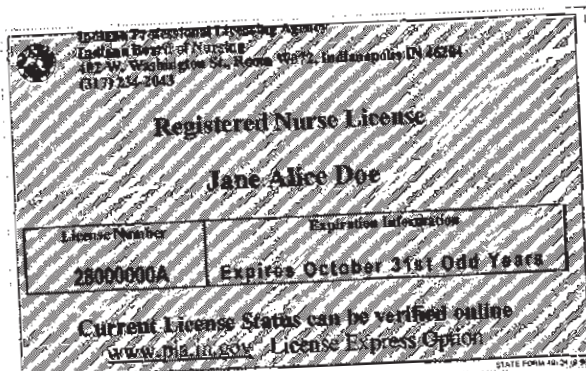
**DUPLICATE POCKET CARD LICENSE** - To request a duplicate pocket card license to replace a lost or stolen license, you must forward a written request to the Agency. This is for a replacement of your original, not so you may have two pocket cards. There is no charge for a duplicate pocket card license. You may also e-mail the Nursing Group at [pla2@pla.in.gov](mailto:pla2@pla.in.gov).

**DUPLICATE WALL CERTIFICATE** - To request a duplicate wall certificate, you must forward a written request to the Agency and enclose a \$10.00 check payable to the Indiana Professional Licensing Agency. Your written request must include a "reason" as to why you need a duplicate wall certificate, as you are only allowed to have one.

**EXPIRATION DATE:** Effective 9/1/2007 the expiration date on pocket cards will only indicate the month and day of the expiration (Ex: 10/31 every odd yr). All facilities may go online to check the current expiration of the license. This is a permanent pocket card as you will no longer automatically get a new pocket card during the renewal process.

### CONTACT INFORMATION

Professional Licensing Agency  
402 West Washington Street, Room W072  
Indianapolis, IN 46204  
(317) 234-2043  
Email: [pla2@pla.IN.gov](mailto:pla2@pla.IN.gov)  
Website: [www.pla.IN.gov](http://www.pla.IN.gov)



THIS LICENSE MAY BE LAMINATED

Renewal Fee \$50 (\$100 if expired)

Approved By State Board of Accounts .....



# New License Format



Left is the new license format that nurses received after this RN renewal and that LPNs will receive after next year's LPN renewal. You will no longer receive a pocketcard after future renewal cycles. The new format does help the state cut down on costs, but it also helps to prevent fraud/forgery and increases public protection. By not indicating the status of a license, this ensures that employers will have to verify licensure on our online real time database at **www.pla.IN.gov**. Many states are moving towards this option, or a pocketless concept altogether.

## Count the many ways you can become a nurse – or a nurse leader!

Indiana Wesleyan University offers you several options to earn your degree in nursing—online, off campus or on a picturesque campus that's in full bloom of new facilities...

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- 2 Degree holders looking for a second degree can do the *Transition to Nursing Program* in **14 months**

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*Limited locations*

- 4 A *Bachelor's Completion Program for RNs* leads to a B.S. in **18-20 months**

- 5 An *M.S. with a Major in Primary Care Nursing* prepares you for Nurse Practitioner Certification in **30-32 months**  
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Email: [maryjo.erickson@ssfhs.org](mailto:maryjo.erickson@ssfhs.org)

for more information regarding nursing opportunities at Saint Margaret Mercy.

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The Indiana State Board of Nursing normally meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continue until business has been completed. The public is invited to attend. You do not need to notify the Board if you wish to attend.

November 13, 2007  
December 13, 2007  
January 17, 2008  
February 21, 2008  
March 20, 2008  
April 17, 2008  
May 15, 2008  
June 19, 2008  
July 17, 2008  
August 21, 2008  
September 18, 2008  
October 16, 2008  
November 20, 2008  
December 11, 2008

The meetings are held in the Auditorium of the Conference Center, Indiana Government Center South Building, 302 West Washington Street, Indianapolis, Indiana. If you have any questions about attending a meeting, you may contact the Board at (317) 234-2043 or via e-mail at [pla2@pla.IN.gov](mailto:pla2@pla.IN.gov). Agendas will be available at [www.pla.IN.gov](http://www.pla.IN.gov) one week prior to the meeting.

### CONTINUING EDUCATION COURSES @ LEARNINGEXT.COM

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#### Confronting Colleague Chemical Dependency

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#### Delegating Effectively

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#### Disciplinary Actions: What Every Nurse Should Know

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#### Diversity: Building Cultural Competence

6.0 Contact Hours | \$36

#### Documentation: A Critical Aspect of Client Care

5.4 Contact Hours | \$32

#### End-of-Life Care and Pain Management

3.0 Contact Hours | \$18

#### Ethics of Nursing Practice

4.8 Contact Hours | \$29

#### Medication Errors: Detection & Prevention

6.9 Contact Hours | \$41

#### Nurse Practice Acts CE Courses

Participants: AR, IA, ID, KY, MA, MN, MO, NC, ND, NM, NV, OH, VA, WV-PN/RN  
2.0 Contact Hours | \$12

#### Patient Privacy

5.4 Contact Hours | \$32

#### Professional Accountability & Legal Liability for Nurses

5.4 Contact Hours | \$32

#### Respecting Professional Boundaries

3.9 Contact Hours | \$23

#### Sharpening Critical Thinking Skills for Competent Nursing Practice

3.6 Contact Hours | \$22

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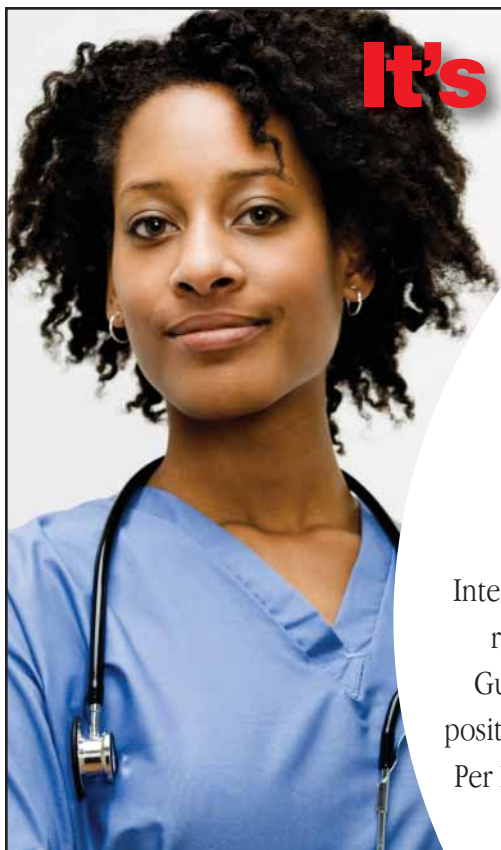
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# Exhausted Workforce Increases the Risk of Errors

*Article reprinted from ISMP  
Medication Safety Alert! Nurse  
Advise-ERR (December 2005,  
Volume 3, Issue 12), with permission  
by the Institute for Safe Medication  
Practices.*

If you work in healthcare, then you've experienced it: that mind numbing, body-draining fatigue that makes it difficult or impossible to stay focused on the task at hand or to remain vigilant toward patient safety. Perhaps you can relate to the following all-too-typical scenarios:

A nurse who, after a busy 12-hour day, is required to stay another 4 hours to assist the care of a patient who has unexpectedly developed serious complications; the nurse then returns early the next morning for another scheduled 12-hour shift.

A nurse who, fighting to stay awake at 5:30 am, 11.5 hours after the beginning of his shift, is now required to prepare several complex emergency IV admixtures for an influx of trauma patients, keeping him on site for 2 additional hours.

An on-call nurse anesthetist who, after working 9 hours in the OR, is called back to the hospital to assist with an emergency surgical procedure that lasts into the night, only to return to the hospital the following morning for another 8 hours in the OR.

Long work hours and the fatigue that results represent a serious threat to patient safety. The detrimental effects of fatigue on performance are well documented. In fact, prolonged wakefulness can degrade per-



formance, leaving a health-care provider with the equivalent of a blood alcohol concentration of 0.1%, which is above the legal limit for driving in most states. When fatigued, performance is also quite variable. One moment it's good, and the next moment perceptions of reality begin to disengage during microsleeps.

Microsleeps are intermittent lapses in consciousness that last seconds to a few minutes. They are caused by the physiological drive

to sleep and occur with the eyes open and without the knowledge of the individual. Microsleeps impair performance, often leading to errors due to missed information, or even loss of situational awareness. In one study, a video taped, sleep-deprived anesthesiologist exhibited behaviors indicative of microsleeps during 30% of a 4-hour case!

Other industries have taken action to defend against the effects of fatigue. Yet the healthcare industry in general has largely disregarded the problem, especially with the ongoing shortages of nurses and other licensed practitioners. The 2003 report, *Keeping Patients Safe: Transforming the Work Environment of Nurses*, recommends that nurses work no more than 12 hours a day and 60 hours per week, in any combination of scheduled shifts, or mandatory or voluntary overtime. However, more needs to be done.

References may be found at:  
[www.ismp.org/NursingArticles/2005\\_12\\_01.htm](http://www.ismp.org/NursingArticles/2005_12_01.htm).



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Tues.	"Fun Day" at Sea		
Wed.	St. Thomas/ St. John	9:00 A.M.	8:00 P.M.
Thurs.	St. Maarten	7:00 A.M.	6:00 P.M.
Fri.	"Fun Day" at Sea		
Sat.	"Fun Day" at Sea		
Sun.	Miami		8:00 A.M.

\*Optional shore excursion to St. John available.

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# Disciplinary Actions

**Indefinite Suspension**—Indefinitely prohibited from practicing for a specified minimum period of time.

**Indefinite Probation**—License is placed on probation for a specified minimum period of time with terms and conditions.

**Renewal Denied**—The Nurses license will not be renewed therefore, she/he does not have a license to practice in Indiana.

**Summary Suspension**—Immediate threat to the public health and safety should they be allowed to continue to practice. Issued for a period of ninety (90) days but can be renewed with Board approval.

**Letter of Reprimand**—Letter issued by the Board to the Nurse indicating that what she/he did was wrong.

**Revoked**—An individual whose license has been revoked may

not apply for a new license until seven (7) years after the date of revocation

**CEU's**—Continuing Education Credits

**Fine**—Disciplinary fee Imposed by the Board.

**Censure**—A verbal reprimand given by the Board.

## May 16, 2007 Board Meeting

NAME	License Number	Board Action Taken
<b>Administrative Hearings</b>		
Dana Duke	28139811	Indefinite Suspension & \$1000.00 Fine
Joye Sarelee Powers	28149793	\$250.00 Fine
Elizabeth Loan McIntosh	28066087	Indefinite Probation
Heather Michelle Hinkle	27044379	Letter of Reprimand and & CEU's
Sonya Rita Money	27028741	\$250.00 Fine
Katherine Anne Henchey	28162653	"Indefinite Suspension, \$250.00 Fine & CEU's"
Martha Ellen Schroeder	28095724	Censure
Melissa Retz	27046320	\$250.00 Fine & CEU's
Jennifer Bruggen	27042751	Summary Suspension
Cynthia Fuller	27036515	Extension of Summary Suspension
Timothy Butcher	27038960	Extension of Summary Suspension
Babette Ball	27033683	"Indefinite Suspension, \$750.00 Fine & CEU's"
Mary Ellen Venable	28098522	Extension of Summary Suspension
Sherry Lynn Robertson	28097610	Indefinite Probation
Chisa Johnson	27053568	Indefinite Suspension & \$250.00 Fine
Deborah Ousley	27046310	Indefinite Suspension & \$250.00 Fine
Twila Sue Westenbarger	27024616	Indefinite Suspension & \$250.00 Fine
Amy Lynn Lamb	27047913	Extension of Summary Suspension
Catheryn Cummins	27039268	"Indefinite Probation, \$750.00 Fine and CEU's"
Anne Sokol	28083965	Indefinite Suspension & \$500.00 Fine
William Hunter	28162600	"Indefinite Probation, \$250.00 Fine & CEU's"
Elaine Antonette Price	28048068	Extension of Summary Suspension
Kelly Saucedo	27046634	Extension of Summary Suspension
Angela Darnetta Hayes	27023633	Summary Suspension
Kimberly Garrett	27042940	Summary Suspension
Shannon Hunsicker	28155399	Summary Suspension
Tresha Ann Wooten	28105475	Indefinite Suspension & \$500.00 Fine
Georgetta Sue Parton	27047507	Indefinite Suspension & \$250.00 Fine
Lisa Elizabeth Liff Kennedy	28129286	Indefinite Suspension & \$250.00 Fine
Gilbert Bagu	28132337	Indefinite Suspension & \$250.00 Fine
Ann Marie Blasko	28148127	"Indefinite Suspension, \$500.00 Fine & Costs to the Attorney General's Office & IPLA"
Dustin Russell Childress	27045163	"Indefinite Suspension, \$500.00 Fine & Costs to the Attorney General's Office & IPLA"
Leslie Anne Fitzgerald	28081900	Indefinite Suspension & \$250.00 Fine
Carla Renee Whitney	27042373	Indefinite Suspension

## June 21, 2007 Board Meeting

NAME	License Number	Board Action Taken
<b>Administrative Hearings</b>		
Lori Scholl	27037008	Summary Suspension
Shirl Victoria Faye Acquaye	27040819	Summary Suspension
Elaine Myers	28119081	Indefinite Probation
Barry Weber	28151359	Indefinite Probation
Natalie Douglas	27041022	Indefinite Probation
Megan Lively	28154303	Indefinite Probation
Kevin Price	28172210	Indefinite Suspension
LeAnn Kay Taylor	28092034	Summary Suspension
Dorothy Ann Shoda	27036749	Indefinite Probation
Anne Sokol	28083965	Indefinite Probation
Kenneth Joseph Stofko	28098001	Indefinite Suspension & \$250.00 Fine
Kathleen Ross	27024249	\$250.00 Fine
Bobbi Gene Chriswell-Dishman	27043605	Summary Suspension
Rhonda Brown	27033735	Indefinite Suspension
Patricia Vaughn	27021278	Indefinite Suspension
Pamela Sue Washburn	27031834	Indefinite Suspension & \$250.00 Fine
Karen Clouser	27054669	Indefinite Probation & \$250.00 Fine
Cathy Lynn Coffey	28151589	Indefinite Suspension & \$250.00 Fine
Jody Dennison	27055674	Indefinite Suspension & \$250.00 Fine

## July 19, 2007 Board Meeting

NAME	License Number	Board Action Taken
<b>Administrative Hearings</b>		
Susan Carringer	28170273	Extension of Summary Suspension
Brenda O'Leary	27032794	Extension of Summary Suspension
Eileen Theresa Wendt	27048115	Indefinite Suspension
Melissa Kinnard	27030310	Summary Suspension
Elaine Antoinette Price	28048068	Indefinite Probation & \$250.00 Fine
Kimberly Kay Garrett	27042940	Extension of Summary Suspension
Debra Lyn Robertson	28097726	Extension of Summary Suspension
Dawn Gehring	28119176	Extension of Summary Suspension
Rachel Vaughn	27053499	Extension of Summary Suspension
Jodi Leigh Hall	27043578	"Indefinite Probation, \$750.00 Fine & CEU's"
Julie Diane Pemberton	28160002	Summary Suspension
Tina Louise Irish	27044206	Extension of Summary Suspension
Billie Jo Kyser	27053185	Letter of Reprimand
Karen Lee Dark	28051785	Indefinite Probation
Mary Ellen Venable	28098522	Summary Suspension
Kris Tina Dasch	27049734	\$250.00 Fine
Julie Leonetti	28126435	"Letter of Reprimand & \$2,000.00 Fine"
Jane Frances Scott	28075801	Verbal Censure & \$250.00 Fine
George Edward Barnes	28120533	"Letter of Reprimand, Community Service & CEU's"
Angela Kay Summerlot	28132757	Indefinite Probation
Patricia Ann Ellis	27035499	Extension of Summary Suspension
Johnnie Peoples	28165552	"Indefinite Suspension, \$250.00 Fine and Costs"
Cherry Diane Clevenger	27011136	Indefinite Suspension & Costs
Charlotte Veronica Clay	28165139	Indefinite Suspension & Costs
Cynthia Lou Hillman	27029898	"Indefinite Suspension, \$250.00 Fine and Costs"
Stephanie Willoughby	27043973	"Indefinite Suspension, \$250.00 Fine and Costs"
Jennifer Bruggen	27042751	Indefinite Suspension & \$250.00 Fine
Amy Gard	27041295	Indefinite Suspension & \$250.00 Fine
Rosie Elizabeth Banks	27029478	Extension of Summary Suspension
Cheryl Lynn Blackford	28140387	Extension of Summary Suspension
Melody Dawn Symanski	27047447	Summary Suspension

*Discipline for the previous quarter will be printed in each magazine edition in the future. Changes may occur before printing so the most accurate discipline information should be obtained on the license search feature of our website at [www.pla.in.gov](http://www.pla.in.gov).*

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not apply for a new license until seven (7) years after the date of revocation

**CEU's**—Continuing Education Credits

**Fine**—Disciplinary fee Imposed by the Board.

**Censure**—A verbal reprimand given by the Board.

## Administrative Hearings

### August 16, 2007 Board Meeting

NAME	License Number	Board Action Taken
Jessi Dean Wright		
a/k/a Jessi Dean Todd	27054296	\$1,000.00 Fine
Julie Anderson	28142547	Indefinite Probation
Debra Chiaro	27026478	Indefinite Suspension, \$250.00 Fine and CEU's
Robert Author Chezem	27031109	Summary Suspension
	28125274	
Shannon Hunsicker	28155399	Summary Suspension
Donna Jolene McLaughlin	28160525	Letter of Reprimand and CEU's
Jennifer Michelle Howard	28140616	Indefinite Suspension, \$250.00 Fine
Karen Sue Kulbieda	27041338	\$250.00 Fine
Cathy Manchette	28125402	Summary Suspension
Melissa Edson	27051124	Letter of Reprimand & \$750.00 Fine
Traci Lyn Martin	27052396	\$250.00 Fine
Jill Ann Moore	27037196	Indefinite Probation
Carrie Lutz	27045951	\$250.00 Fine
Jo Ellen Smith	28129016	Letter of Reprimand & \$750.00 Fine
Kelly Saucedo	27046634	Extension of Summary Suspension
Violet Lanae Thompson	27046741	Indefinite Probation
Felecia Ann Whitlock	27025168	\$250.00 Fine & CEU's

NAME	License Number	Board Action Taken
Denise Constantine	28115998	Letter of Reprimand
Amy Lynn Lamb	27047913	Extension of Summary Suspension
Janie Ann Pile	28131577	Indefinite Suspension, \$250.00 Fine, Letter of Reprimand & CEU's
Lori Scholl	27037008	Indefinite Suspension & \$250.00 Fine
Bobbi Gene Chriswell		
Dishuman	27043605	Indefinite Suspension
Christine Brown	28150033	Letter of Reprimand & \$250.00 Fine
Rachel Nicole Vaughn	27053499	Indefinite Suspension & \$500.00 Fine
Melissa Kinnard	27030310	Indefinite Suspension & \$500.00 Fine
Ruth Alice King	27026224	Revoked
Kimberly Garrett	27042940	Indefinite Suspension & \$250.00 Fine
Kimberly Yvette McKissick	28123410	Indefinite Suspension, \$250.00 Fine and costs to PLA & AG's Office
Rosie Elizabeth Banks	27029478	Indefinite Suspension & \$250.00 Fine
Tina Louise Irish	27044206	"Indefinite Suspension, \$500.00 Fine & Costs to the Attorney General's Office & IPLA
Jill Rae Werlinger	28126503	Summary Suspensio

## Administrative Hearings

### Sept. 20, 2007 Board Meeting

NAME	License Number	Board Action Taken
Shirl Victoria Faye Acquaye	27040819	Extension of Summary Suspension
Andrea Denise Anderson	27031150	Summary Suspension
Susan Beaton	28099484	Extension of Summary Suspension and Granted Continuance
Timothy Shawn Butcher	27038960	Indefinite Suspension min. 50 years, \$750 fine
Susan Carringer	28170273	Extension of Summary Suspension
Rober Author Chezem	27031109	Extension of Summary
	28125274	Suspension
Cynthia Ann Fuller	27036415	Indefinite Suspension min. 3 years, \$250 fine
Dawn Gehring	28119176	Extension of Summary Suspension
Mienrad Gloria	28133085	Indefinite Probation
Bridget Gourley	28140916	Extension of Summary Suspension
Angela Darnetta Hayes	27023633	Indefinite Probation
Thomas Hornbeck	28142479	Indefinite Probation, \$500 fine, 15 CEUs
Connie House	28080979	Emergency Suspension

NAME	License Number	Board Action Taken
Shannon Hunsicker	28155399	Extension of Summary Suspension
Michael Kinnett	27056507	Emergency Suspension
Brenda O'Leary	27032794	Indefinite Suspension, \$250.00 fine
Karla Kem Love	28141371	Emergency Suspension
Cathy Manchette	28125402	Indefinite Suspension, \$750.00 fine
Lina Lynn Moore	27054226	Indefinite Suspension min 30 day; Indefinite Probation min. 6mos, \$250 fine
Tammy Sue Northcutt	28110392	Indefinite Probation, \$500 fine
Julie Diane Pemberton	28160002	Extension of Summary Suspension
Dennis Ponto	28141884	Indefinite Suspension
Debra Lyn Robertson	28097726	Indefinite Probation
Shonda Scheiber	27046670	Emergency Suspension
Melody Dawn Symanski	27047447	Extension of Summary Suspension
Leann Kay Taylor	28092034	Extension of Summary Suspension
Victoria Traux	27045846	\$250.00 fine
Lisa Marie Vandal	28156099	Emergency Suspension

## Board Meetings

The Indiana State Board of Nursing normally meets on the third Thursday of every month. The meetings begin at 8:30 a.m. and continue until business has been completed. The public is invited to attend. You do not need to notify the Board if you wish to attend. See page 12 for a list of meeting dates.

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# NCLEX-RN Examination Passing Standard Revised for Public Safety

The National Council of State Boards of Nursing (NCSBN) voted at its December 5-7, 2006, meeting to raise the passing standard for the NCLEX-RN examination, the National Council Licensure Examination for Registered Nurses.

The new passing standard is  $-0.2100$  logits on the NCLEX-RN logistic scale,  $0.070$  logits higher than the previous standard of  $-0.2800$ . The new passing standard took effect on April

1, 2007, in conjunction with the 2007 NCLEX-RN Test Plan.

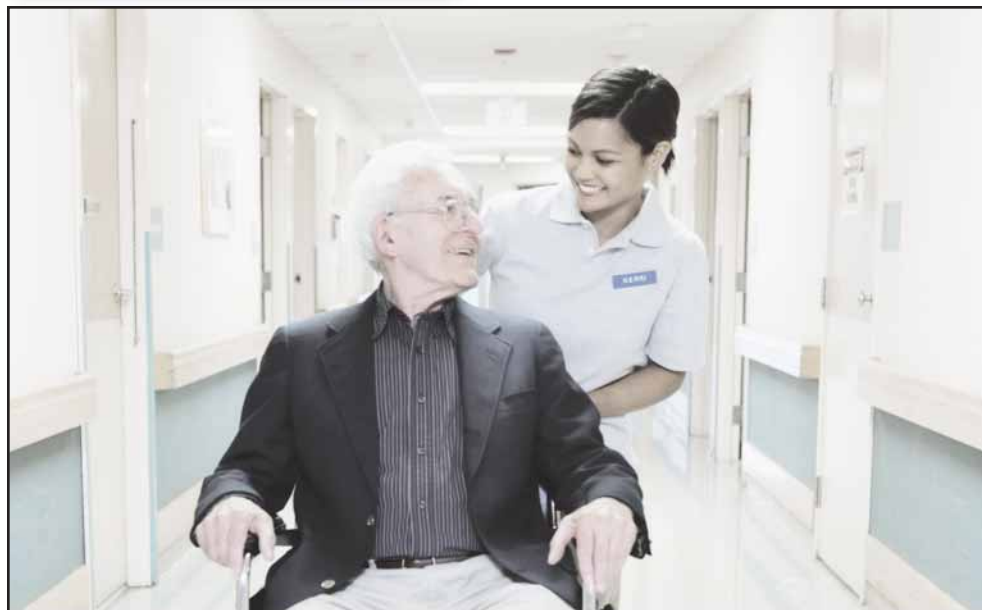
After consideration of all available information, the NCSBN Board of Directors determined that safe and effective entry-level RN practice requires a greater level of knowledge, skills, and abilities that was required in 2004, when NCSBN established the current standard.

The passing standard was increased in response to changes in U.S. health care delivery and nursing practice that have resulted in the greater acuity of clients seen by entry-level RN's. The Board of Directors used multiple sources of information to guide its evaluation and discussion regarding the change in passing standard. As part of this process, NCSBN convened an expert panel of 11 nurses to perform a criterion-referenced standard setting procedure.

The panel's findings supported the creation of a higher passing standard. NCSBN also considered the results of a national survey of nursing professionals including nursing educators, directors of nursing in acute care settings and administrators of long-term care facilities.

In accordance with a motion adopted by the 1989 NCSBN Delegate Assembly, the NCSBN Board of Directors evaluates the passing standard for the NCLEX-RN examination every three years to protect the public by ensuring minimal competence for entry-level RN's.

NCSBN coordinates the passing standard analysis with the three-year cycle of test plan content evaluation, conducted using a practice analysis of entry-level RN's. This three-year cycle was developed to keep the test content and passing standard current with entry-level practice. A PDF of the 2007 NCLEX-RN Test Plan is available free of charge from the NCSBN Website ([https://www.ncsbn.org/RN\\_Test\\_Plan\\_2007\\_Web.pdf](https://www.ncsbn.org/RN_Test_Plan_2007_Web.pdf)).



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# Indiana Practitioners now have access to INSPECT (Indiana Scheduled Prescription Electronic Collection & Tracking)

INSPECT, Indiana's Prescription Monitoring Program (PMP), has previously been available only to local, state, and federal law enforcement officials. Effective July 1, 2007, practitioners throughout the state of Indiana are now authorized to access the state's controlled substance data repository online.

By submitting requests for patient information via the PMP Web Center, practitioners can receive crucial information concerning the activities of patients they treat, particularly whether the drugs they dispense or prescribe are being diverted or abused. Practitioner access to INSPECT will not only improve the quality of health care in Indiana, but



also help to limit the diversion of prescription drugs in the state.

The term "practitioner" in this context includes physicians, dentists, veterinarians, podiatrists, pharmacists, nurse practitioners and others licensed to research, distribute, dispense and/or administer controlled substances in the United States.

Practitioners interested in gaining access to INSPECT are encouraged to complete the registration application available online. Go to <http://www.in.gov/INSPECT>. Here, you will find helpful INSPECT information and a link to the PMP Web Center where you can register. For questions or additional information, contact the INSPECT Program Office at 317-234-4457/8/9 or e-mail us at [inspect@pla.in.gov](mailto:inspect@pla.in.gov).

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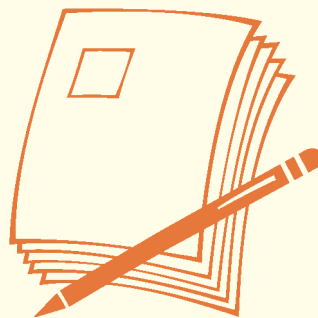
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## NCSBN BEGINS TESTING IN MANILA

CHICAGO - The National Council of State Boards of Nursing, Inc. (NCSBN) will begin NCLEX testing in Manila, the capital city of the Philippines, at the international Pearson Professional Center on Aug. 23, 2007. Scheduling for examination appointments will begun on July 13, 2007. The Manila site was chosen in



February by the NCSBN Board of Directors because of the deep commitment shown by the Philippine government to ensuring a secure test center. The placement of a test site in the

Philippines allows for greater customer service to nurses without compromising the goal of safe guarding the public health, safety and welfare of patients in the U.S.



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in a health care organization that  
offers opportunities to evolve.



The “Next Evolution” of Community Health Network is a perfect example. Our three Indianapolis campuses are undergoing exciting expansion projects and are bringing the latest technology and treatment options to the Network.

**Community Hospital North’s** evolutionary medical concept has been designed with the insight of our experienced employees to accelerate and improve healing. A sophisticated mix of technology, ergonomics, and the human touch create an exceptional patient experience and deliver the highest quality of care.

**Community Hospital East** has recently completed a 12,000 square foot addition to the Community Regional Cancer Care program, including high-tech radiation therapy services that complement existing cancer care services offered by the East campus.

**Community Hospital South** is constructing a state-of-the-art Emergency Department expansion to serve their projected patient increase. This progressive renovation and addition will become a clear destination point on the campus.

Due to these Network expansions, we are seeking experienced Indiana licensed **Nurses** for the following opportunities: **ICU/PCU, Behavioral Care, Med/Surg, ED, and Resource Team.**

Interested candidates should visit [eCommunity.com/employment](http://eCommunity.com/employment) for more information and to apply online. It’s your life. It’s your career. It’s your community. EOE.



**Community**  
Health Network

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**Indiana State Board of Nursing**  
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